



GRÜNENTHAL

As a player in an innovative, fast paced market, we offer an exciting environment and wide ranging individual development opportunities.

Our shared values form the basis for the way we work. We embrace diversity, put patients at the center of our decisions, live entrepreneurship, join forces, drive performance and act with integrity.

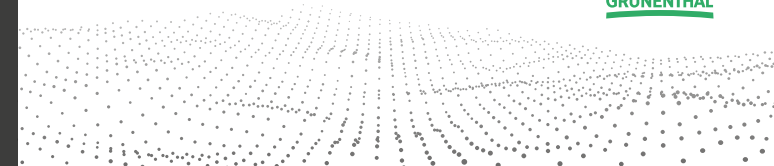
A World free of Pain!

– This is our Vision.



Our Global Graduate Programme, a flying start for your career!

- Working on impactful national and international projects with top management visibility
- Unique experience through personalized journey and one-on-one coaching
- Global Graduate Network, including various personal and professional training initiatives
- Regular career and ambition talks with senior leader mentor
- Smart work model and a Great Place to Work®



Global Graduate Programme



- During your 24-month programme, you will get a holistic view of our entire organisation. Together, we will create your personalised programme, including the possibility to explore different areas of our business. You can even switch roles and rotate across our global affiliates and sites.
- We will give you the chance to network with colleagues from across our company while also developing your skills and competencies within an international environment.
- From day one, you will be assigned to impactful national and international projects – taking full ownership with high visibility to our Global Leadership teams. And at every stage, you will gain insights into Grünenthal's business model and the pharmaceutical industry.

Your Global Graduate Programme offers a personalised journey that will empower you to make a flying start to your career. You can join the area of our company that suits you best – from Global Operations through to Commercial, Research and Development, or one of our Corporate Functions like IT, Finance or Human Resources.



PERSONALISED JOURNEY



MENTORING & DEVELOPEMENT



GLOBAL GRADUATE NETWORK



TRAININGS

GETTING READY FOR THE NEXT STEP IN YOUR CAREER

- Your mentor, a senior leader of our company, will work with you to structure your programme and find the best way to move you forward in your career.
- We will actively work on your development including ambition talks, regular feedback & coaching sessions, and performing reviews.
- Furthermore, you will participate in training activities with all global graduates and customised sessions for your specific profile to develop your technical, interpersonal, and professional skills.
- And because we know how important it is for graduates to have a strong support network, you will also be part of our Global Graduate Network. At the end of this programme, you will be ready to take the next step in your global career – wherever it takes you!

UNLEASH YOUR POTENTIAL AND EQUIP TO SUCCEED IN A GLOBAL BUSINESS ENVIRONMENT!

APPLY NOW!

CONTACT US:

www.careers.grunenthal.com

 Grunenthal Group

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